



## Junior Activities Policy

### **Introduction**

The Junior Activities Program for Kiama Downs Surf Club (also referred to as Kiama Downs Dolphins or Kiama Downs Nippers), is otherwise referred to within this policy document as 'Nippers'. Nippers provide an opportunity for kids in the local area to learn surf and beach awareness and develop the skills for surf survival. This policy shall be read in conjunction with the Constitution of the Kiama Downs Surf Life Saving Club Inc (the Club).

### **Purpose**

To ensure that all members are aware of and understand the policies and procedures governing the activities and management associated with Nippers.

### **Responsibility**

The Junior Activities Chairperson (JAC) is responsible for the management of the Junior Activities program and is supported by the Junior Activities Committee. The JAC is a member of the Club Management Committee

The JAC will work closely with the Club Captain and other executive members to ensure the management and delivery of the Junior Activities program meets the requirements of SLSA and the objectives of the Club, for its members.

### **Procedures**

#### ***Committee and Guidelines***

A Junior Activities AGM will be held in accordance with the Club Constitution to elect a JAC and form the Junior Committee.

The Nippers program will be managed by the Junior Committee in accordance with the obligations and guidelines set out by Surf Life Saving Australia (SLSA), Surf Life Saving NSW (SLSNSW) and Surf Life Saving South Coast Branch.

## ***Age Managers***

Age managers must undertake an online age manager's course and complete practical training. The practical training needs to be signed off by a registered trainer within the Club

## ***Membership***

All Nippers must have an active membership for the current Nipper season.

In accordance with SLSA policy, juniors must have turned 5 before they can become a junior member and participate in the Under 6 age group.

All Nipper parents must have an active membership for the current Nipper season if they are involved in Water Safety or Age Manager duties.

## ***Member Protection***

All members and their families are required to participate, support and spectate in accordance with the Code of Conduct instruction of the SLSA Member Protection Policy (section 3).

In accordance with the SLSA Member Protection Policy, all parents and adult members who are participating in junior activities with Nippers, must;

- Hold a current Working with Children Check and have the WWCC number registered with the Club.
- Sign the Member Protection Declaration and present the declaration to the Club.

Prior consent from a child's parent/guardian must be obtained before taking photos of children other than the photographers own children, in accordance with the SLSA Member Protection Policy (section 3.5.2.8).

## ***Competition***

Selection of competition teams for carnivals and Club championships must be in accordance with the Competition and Carnival Policy.

## ***Disputes***

Any Disputes, Grievances or Appeals are to be reported and managed in accordance with the Club Disputes and Appeals Policy and the SLSA Member Protection Policy (section 4).

## **Conclusion**

The above policy will ensure all Nippers and their families enjoy the surf and beach awareness developed as part of the Nipper program.

## **Reference and Further Reading:**

Other documents and guides referred to in this policy, should also be read and understood by all members, as they provide more specific information about the Nippers program, junior activities and events.

Kiama Downs Surf Life Saving Club Inc Code of Conduct

Surf Life Saving NSW Member Protection and other Policies are available at Surf NSW website, in the members section.

[www.surflifesaving.com.au](http://www.surflifesaving.com.au)

All Club policies are available on the Kiama Downs Surf Club website.